Riverview Review

Volume 1, Issue 1 AUGUST 2025

Dates to Remember In AUGUST

"National Immunization Awareness Month"

04—Riverview Auxiliary Mtg. @ 10am

05—Riverview Safety Team Mtg. @ 1:00pm

07—Quarterly All-Staff Mtg. @ 2:30pm and 4:30pm

08—Quarterly All-Staff Mtg. @ 6:15am and 1:00pm

09—Appel Open at Oak Harbor Golf Club @ 8:00am

19—Monthly Quality Assurance Mtg. @ 12:30pm

21—Quarterly Quality Assurance Mtg. @ 1:30pm

21—Senior Citizens Day

Upcoming Dates to Remember In September

02—Labor Day (Administrative Office will be Closed)

02—Riverview Safety Team Mtg. @ 1:00pm

02—Housekeeping/Laundry/ Maint. Mtg @ 11:00am

07-13—Enviromental Services Week

15-21—National Rehab Week

16—Monthly Quality Assurance Mtg. @ 12:30pm

16 or 18—Dietary Mtg. @ 2:00pm or 6:30pm

18—Nurses Mtg. @ 6:30am or 6:30pm

23—STNA Mtg. @ 6:30am or 6:30pm

Summer's Gone?

Summer is winding down. Just yesterday everyone was looking forward to the end of the school year, planning for graduation parties and heading out on vacation. In a flash, the calendar has turned to August, back-to-school sales are ramping up and football is only a few weeks away. Actually, in my opinion, the true beginning of the end of summer is July 5th. Right after Independence Day, retailers begin gearing up for back-to-school. I know why they do it, but they chase summer away far too quickly.

The Riverview Employee Engagement Committee met at the end of July. There was great discussion about how we select, and orientate, our new hires. An interesting statistic from that meeting: Year-to-date, we have hired 38 new employees, and have lost 41. Even more fascinating, is the fact that when we had very large sign-on bonuses, many new hires left before they received all their bonuses. That is telling. The Committee has decided to meet bi-monthly, and has some "to do" items on their list before their next meeting. Among them, is to look at the floor orientation for each department. Once the new employee gets out in their respective work area, what does their orientation look like, and how can we better orientate / welcome new employees to Riverview? There are some other things on the list as well, and I will keep you informed as we continue to meet. It's about selecting the right applicant and retaining them,

I look forward to seeing everyone at the All-Staff Meetings on August 7—8! Enjoy what remains of Summer.

Your Partner in Caring,

Michael

August is National Immunization Awareness Month. This annual observance is designed to remind everyone that staying up to date on vaccinations is an important way to protect not only their health but the health of everyone around them.

Vaccines are a public health success story. Today, we are fortunate to have a broad spectrum of safe and effective vaccines, which if received on schedule, protect patients of all ages against vaccine-preventable diseases. Current vaccines protect against childhood disease including chicken pox, measles, and whooping cough, while protecting adults from the flu, Tdap, and shingles. Vaccines have also eradicated or nearly eradicated life threatening diseases, such as smallpox and polio.

During the COVID-19 pandemic, routine childhood vaccination levels among school-age children in the U.S. decreased, likely due to missed well-child medical visits. Globally, a report by UNICEF and the World Health Organization found that childhood vaccination coverage worldwide increased with about 4 million more children receiving full immunizations in 2022 compared to 2021, but were still below pre-pandemic levels.

In the U.S., safety measures are strict and prioritized to ensure that vaccines are safe for patients. Before any vaccine is approved for use, it is tested for safety and effectiveness through clinical trials and then must be approved by the Food and Drug Administration (FDA) and recommended by the Center for Disease Control and Prevention's (CDC) Advisory Committee on Immunization Practices. While some people experience mild side effects after receiving a vaccine, such as swelling at the shot area, mild fevers and chills, serious reactions are extremely rare. Overall, the safety of all vaccines is closely monitored to ensure their continued safe use.

Fall Fun Party—Tuesday, September 23rd

* Residents, families, employees....you are invited to attend a fun-filled afternoon in the Multi-Purpose Room on Tuesday, September 23 at 2:00 pm.

* There will be live musical entertainment by musician John Pickle.

* Snacks, beverages and lots of fun. Plan to join us for a preview to Fall. Sponsored by the Auxiliary at Riverview.

Get Ready For Back To School

Preparing for back to school involves a combination of practical tasks and addressing potential emotional challenges. Key areas include establishing routines, getting school supplies, and communicating with teachers. Parents can also help by talking to their children about their feelings and encouraging positive interactions with school staff.

Establishing a routine will help with the transition of going back to school. Gradually adjust bedtime and wake-up times to align with the school schedule in the weeks leading up to the first day. Create a structured routine that includes time for homework, meals, and other activities, providing a sense of predictability and control. Plan and prepare healthy meals and snacks to ensure children are well-nourished and ready to learn. Practice the morning routine (getting dressed, packing lunches, etc.) in advance to minimize stress on school mornings. Finally, establish a dedicated time and space for completing homework, minimizing distractions and promoting focus.

September Department Meetings

2nd—Housekeeping/Laundry/ Maintenance @ 11:00am

2nd—Riverview Safety Team @ 1pm

16th—Dietary @ 2pm or 6:30pm

18th—Dietary @ 2pm or 6:30pm

18th—Nurses @ 6:30am or 6:30pm

23rd—STNA @ 6:30am or 6:30pm

October Department Meetings

7th—Riverview Safety Team @ 1pm

16th—Nurses @ 6:30am or 6:30pm

2025 All Staff Meetings:

Thursdays

2:30pm & 4:30pm

Fridays

6:15am & 1pm

August 7 & 8

November 6 & 7

RIVERVIEW HEALTHCARE CAMPUS

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RIVERVIEW HEALTHCARE CAMPUS has serviced Ottawa County for 153 years as a County Owned Skilled Nursing Facility. We are also very proud that in 2020 we added Assisted Living to our list of services. In 2022 we were able to add Independent Living. Thanks for continuing the Tradition!

Our Core Values:

" We deliver to our residents a level of service that anticipates and exceeds their needs. We measure and evaluate the effectiveness of the services we provide from the viewpoint of those whom we serve. We require high standards of performance, professionalism and teamwork from our employees."

AUGUST Employee Celebrations

Birthdays

07—Emily Wilson
07—Liyanna Melton
13—DJ Evans
19—Ellie Spencer
28—Diana Pluciniak
30—Sarah Wagner

JULY New Hires

Anniversaries

Brian Coil—24 years
Rebecca Rahm—18 years
Diana Nordlund—13 years
Kirsten Gray—5 years
Megan Forsythe—5 years
Haley Robison—2 years
Keri Grimm—2 years
Emma Knecht—1 year